Growth today is an investment for tomorrow.

+ MESSAGE FROM 21 PLUS FOUNDATION, INC.

The 21 Plus Foundation was formed in 2000, with its mission dedicated to generating financial support to enhance the programs and mission of 21 Plus, Inc., while balancing those needs with the long-term preservation of capital for the future.

In 2022, in addition to funding marketing and employee recruitment and retention, the Foundation was excited to fund seed money to the 21 Plus, Inc. social enterprise, Main Street Greens.

Our first ever Fall Festival was wonderful! The location, Veteran's Park in Bayville, was the perfect place to be. The weather was great, Shorty Long & The Jersey Horns put on a great concert, and the all of the activities were enjoyed by everyone that attended the event.

It was a great day to get the word out about 21 Plus, as well as bring staff, individuals served, their friends and families, and the community together. We are in the planning stages for our second Fall Festival in September 2023. Stay tuned for more information about this fun event.

In 2023, 21 Plus Foundation will continue working closely with 21 Plus, Inc. to meet the needs of individuals receiving services. As we plan for the future, we are focused on supporting 21 Plus, Inc.'s growth and expansion. How can you help? Donate whatever you can afford, volunteer to help and include the Foundation in your will.

On behalf of all those who benefit, thank you to the Foundation Board of Trustees, the new and repeat donors, the programs, staff and Board of Directors at 21 Plus, Inc., and the local community of people who care about the people who live and work at 21 Plus.

- Richard Frankman, Foundation Chair





Meaningful lives for people with disabilities

21Plus.org

1900 Route 70, Suite 12, Manchester, NJ 08759

Phone: 732-240-3118 Fax: 732-240-3381 Email: info@21plus.org







+ VISION

Meaningful lives for people with disabilities

+ MISSION

To enable individuals with disabilities to lead fulfilling lives working in partnership with families and communities

+ PROGRAMS RESIDENTIAL Group homes

> VOCATIONAL Adult training centers

Supported employment

+ MANAGEMENT TEAM DIANE HUTTON-ROSE

> NICOLE BAUER Director of Residential Services JOANNE HANSON Director of Finance JOCELYN ARMSTRONG Director of Human Resources

Director of Quality Management

+ VOLUNTEER BOARD 21 PLUS. INC

KEISHA HARRIS

RUSSELL CORBY

LISA PECK Vice President

FRANK ORAWIEC Treasurer

WARREN HEISS Secretary

BOARD MEMBERS

Richard Askoff, Patricia A. Christopher, Carol T. Jones, Jan Kirsten, Dr. Teri Kubiel, Judith Ligus, Christine L. Matus, Gerard O'Sullivan, Elizabeth Ritacco, Warren Sherard

+ BOARD OF TRUSTEES, 21 PLUS FOUNDATION. INC.

RICHARD FRANKMAN

JOEL GEISLER Vice-Chair

MARY NORMAN Treasurer/Secretary

ZEV ROSEN Trustee, Chair Emeritus

TRUSTEES Michael Alfaro, Richard Askoff, Ira

Brower, Patricia A. Christopher, Barbara Faruggio, Ethan Rosen, Jennifer Shufran, Michael York



MESSAGE FROM THE EXECUTIVE DIRECTOR

Dollas

Diane Hutton-Rose

"Excellence is never an accident. It is always the result of high intention, sincere effort, and intelligent execution; it represents the wise choice of many alternatives - choice. not chance, determines your destiny."

on the accomplishments of the organization. In 2022, we continued to make progress towards achieving the goals set forth in our strategic work throughout the year to further our mission. the next two years to provide those services to individuals seeking supports. 21 Plus has gained husband during the live streaming program. name recognition through its participation in Greater Toms River and Southern New Jersey Chambers of Commerce. New Jersey Association of Community Providers, meeting hearings.

Most notable in 2022 was bringing to fruition a new social enterprise, 21 Plus Main Street Greens. Main Street Greens has been highlighted in the Asbury Park Press, Fox Weather, and a documentary produced by Roaming Dingo Productions. We appreciate the funding we have received from the 21 Plus Foundation and M & T Bank.

We are proud to have been recognized as The Greater Toms River Chamber of Commerce Non-Profit of the year, and spread the word about our impact presenting at local service organizations and the OceanFirst Foundation Non-profit Executive Summit. We collaborated with Jersey Coast Blue Claws and Press Communications Radio with campaigns highlighting 21 Plus individuals and staff.

Our Adult Training Centers continue to add new customers to our cleaning services and find new volunteer opportunities. In our residential programs, we embarked on strategies to increase staffing, and ensure our current staff have an opportunity for promotion from within and career paths.

21 Plus is a member of New Jersey Association professionally within 21 Plus, and the pursuit of of Community Providers, and I am a proud excellence. member of their Board of Directors. In 2022

As Executive Director of 21 Plus, the annual Jason, who lives in Sylvan group home, report is a wonderful opportunity to reflect received the NJACP Community Star award, which was celebrated virtually. His staff planned a viewing party so we could celebrate Jason's achievements with him. Allison, a plan. Our Board of Directors is engaged and direct support professional at Sapling group home, received the NJACP DSP Hero award. We seek to expand residential services over We celebrated Allison's achievement at the administration office with coworkers and her

Mike Schlachter and Targeted Technologies received our 2022 Community Partner award for their outstanding service, generosity and with legislators, and advocacy at state budget support of 21 Plus. Targeted Technologies has provided our IT support since our humble beginnings, using dial up service, to the present with our multi-faceted shared drive networks and cloud based computing.

> The staff and individuals served at 21 Plus give back by supporting fellow non-profit events. In 2022, we "Walked to Build" with Habitat for Humanity, shared information at Causeway CARes Summer in Winter Carnival, supported autism awareness at the POAC Walk, and walked the Celebration of Hope Walk for Hope Sheds Light. We look forward to participating in these annual events.

We recognize the importance of advocacy for the people we support and the staff that support them. We meet with legislators on both the state and federal level for adequate funding for our direct support professionals. We share opportunities with our staff, board, and families to tell our legislators about the importance of supports and services.

We look to 2023 with excitement for expanding residential services, adding to our customer base for Main Street Greens and cleaning crew customers, recognizing our amazing staff and providing them with opportunities to grow

+ 2022 ANNUAL REPORT Statement of Financial Position and Statement of Activities

2020

2021 Statement of Financial Position

2021

ASSETS			REVENUE AND SUPPORT	
Current Assets:			Grants	4
			Contributions	14,
Cash	3,380,659	3,231,367	Supported Employment/	6,
Investments	656,668	-	Subcontract	
Accounts Receivable	449,844	415,756	Medicaid Revenue	7,766,
Prepaid Expenses	136,720	143,211	Contribution to Care Income	364
Total Current Assets	4,623,891	3,790,334	Day program Retainer/ Supplemental Funding	717
Property and Equipment, Net	1,960,904	2,107,629	Rental Income	377,0
Restricted Cash	47,992	133,612	Interest Revenue	34
Other Assets	19,260	21,961	Unrealized Gain	1,
Total Assets	6,652,047	6,053,536	Realized Gain	
			Miscellaneous Revenue	16
			Total Dovenue and Support	0.7.46

LIABILITY AND NET ASSETS

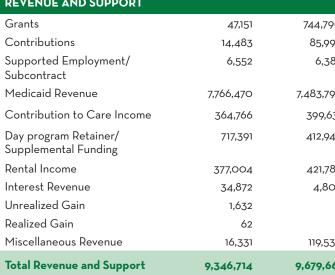
Current Liabilities

2021 Statement of Activities

47,151	744,799
14,483	85,99
6,552	6,38
7,766,470	7,483,79
364,766	399,63
717,391	412,94
377,004	421,78
34,872	4,80
1,632	
62	
16,331	119,53
9,346,714	9,679,66
	14,483 6,552 7,766,470 364,766 717,391 377,004 34,872 1,632 62 16,331

2020

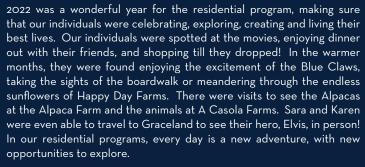
EXPENSES		
Program Services:		
Residential Programs	6,708,349	6,862,362
Day Training Programs	811,141	784,012
Management and General	856,185	729,823
Total Expenses	8,375,675	8,376,197
Increase in Net Assets	971,039	1,303,464
Net Assets, Beginning of Year	5,191,651	3,888,187
Net Assets, End of Year	6,162,690	5,191,651



+ LIVING THEIR BEST LIVES

no job seemed too big or small!

We can't thank our volunteers enough!



+ VOLUNTEERS GET IT DONE

21 Plus relies on volunteers to do yardwork and painting at our group

homes. In 2022, Northern Ocean Habitat For Humanity partnered with

RWJ Barnabas, First Commerce Bank, and Ocean County Vo-Tech to

do major outdoor projects at five of our group homes. From repairing

decks, fences and ramps to power-washing and building planter boxes,

OceanFirst's Community First Day saw volunteers painting rooms at

three of our group homes. The individuals who live in these houses were

thrilled to have the insides of their homes freshened up.

And just because it's cold outside, doesn't mean that there is nothing to do! Everyone loves a good party and we had a bunch! We wished Patty a very happy 70th Birthday at her formal birthday bash! Carol, Tommy, Clairene and Tricia also celebrated with their friends gathered for good times! The Super Bowl is a great reason to party, even if it is not your team playing. Come for the great snacks and great commercials! There were game nights, where everyone's skills and competitive nature were tested in a variety of board games, an exciting evening of friendship and fun! If big gatherings out were not what someone was looking for, there was a paint party with housemates in the comfort of home!

We have seen so much growth this year as individuals have made positive changes in their lives that have helped them blossom as adults! It's always scary to start a new job, move to a new home or do something that scared you, but our ladies and gentleman have faced some of these challenges this year with amazing spirit! We had several individuals move into new homes this year and we have seen them thrive in their new environments. They have delighted in being able to paint and design her new rooms and really make their space their own. They have

+ WORKING TOWARDS THE FUTURE 2022 was a great year in our Adult Training Centers! Main Street Adult

Training Center launched its social enterprise, Main Street Greens. Individuals and staff alike were excited to plant and harvest the herbs and greens that they grew. They spent the good weather selling their produce at the farmers market, and were proud to donate produce to Fulfill and JBJ Soul Kitchen. In the fall, MSATC launched their Community Supported Agriculture program, selling memberships to the community that included weekly pickups of herbs and greens.

Both Route 70 ATC and MSATC worked on crew labor jobs and volunteer opportunities, and welcomed new program participants.

In 2023, the ATC's will team up again to collect donations to assist local food pantries, as well as organizing a spring clothing drive for Your Grandmother's Cupboard.

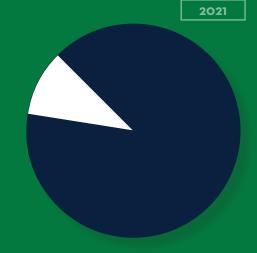




also developed meaningful relationships with their new peers. Some individuals were able to switch to the Main Street Adult Training Center, and begin working jobs that earned them a paycheck for the first time in many, many years! A couple of our ladies had been afraid of riding on the transportation buses, but in their new homes and with the support of their new peers they have overcome their fears and ride the bus daily! It is amazing to witness this growth in such a short time.

We are so excited to be a part of everything that is happening in the residential program and can't wait to see what everyone will be up to





*The above financial information is supported by the audited financial statements of 21 Plus for 2021 and 2020.