AFFILIATIONS/PARTNERSHIPS

NEW JERSEY ASSOCIATION OF COMMUNITY PROVIDERS

TOMS RIVER MAYOR’S ADVISORY COUNCIL ON PEOPLE WITH DISABILITIES

21 PLUS FOUNDATION, INC.

UNITED WAY OF OCEAN COUNTY

COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES

ASSOCIATION OF PROFESSIONALS IN SUPPORTED EMPLOYMENT

EMPLOYER’S ASSOCIATION OF NEW JERSEY
VISION STATEMENT

21 Plus, Inc. will continue to make lives meaningful for people with disabilities.

MISSION STATEMENT

21 Plus, Inc. will provide diversified opportunities to enhance the quality of life for people with disabilities through a strategic plan.

VALUE STATEMENT

- All services will ensure dignity and respect for the rights of individuals served.
- All services will promote optimal physical and mental well being as well as personal growth for the individuals served.
- All services will be designed based on individual needs.
- All employees will be dedicated to the mission of 21 Plus, Inc. and provide professional and compassionate care.
- All volunteers will demonstrate a commitment to the vision, mission, and values of 21 Plus, Inc.
- 21 Plus, Inc. will continue to build relationships within the community.
MESSAGE FROM THE BOARD PRESIDENT AND EXECUTIVE DIRECTOR

“Great things are not done by impulse, but by a series of small things brought together”
– Vincent Van Gogh

In 2010, we kept our promise of change using the Strategic Plan as the pathway toward the future. After a year and a half, we have completed 55% of the objectives needed to meet the established goals.

We placed a lot of emphasis in 2010 on one very crucial objective: to increase employee retention. This resulted in creating a new system for employee coaching using a Coaching Development Plan. This assures that we are doing our part to develop employees into star performers. Our newest venture, the Family Support program, also part of the Strategic Plan, experienced the greatest amount of growth by increasing the types of services that 21 Plus is able to provide for individuals with disabilities and their families. In-home and out-of-home assistance for people of all ages with disabilities is available. There are currently partnerships in the pipeline for 2011 that will strengthen 21 Plus Family Support services even more.

In 2010 our partnership with Community Medical Center resulted in staff trainings, and improved emergency procedures. Additionally, we gave our marketing presentation a facelift, assured more social activities for our residents, and acquired a larger volunteer base of community organizations. Thanks to everyone for doing their part in moving our Strategic Plan forward.

Yes, we had a lot to celebrate in 2010. However, those outcomes required hard work and determination during the current economic times. We continued to face funding from the State of New Jersey that was inadequate to meet the needs of our programs. We faced challenges with state regulations that frequently changed with little notice. As professionals, we demonstrated our commitment to people with disabilities by advocating for the 8,000 people who are still on a waiting list for services in New Jersey. Lastly, we strongly encouraged our state legislators to close the institutions that house 2,800 people with developmental disabilities in New Jersey.

21 Plus continues to provide meaningful lives for people with disabilities because of you. Thanks to the support of our many donors, volunteer board of directors, local service organizations, the 21 Plus Foundation, and our community partners, we are able to continue our mission. The success stories in this report are a testament to the leadership and compassion of our employees, and the emphasis placed on personal growth at 21 Plus.

Follow our progress on our website at www.21plus.org.

Frank Orawiec     Sheila A. Melore
Board President     Executive Director
HUMAN RESOURCES

The foremost responsibility of Human Resources is to ensure that 21 Plus has employees who are dedicated to the mission of 21 Plus and who provide professional and compassionate care. We strive to promote a rewarding work environment with competitive salaries and benefits.

Employee Appreciation Luncheon

The 13th Annual Employee Luncheon was held on September 29, 2010 at the Holiday Inn of Toms River. Doors opened at 8:30am with registration, and was followed by a “Know your co-worker” BINGO. The Northern Ocean Habitat for Humanity was recognized for its efforts in the “Brush with Kindness” Program which benefited several 21 Plus sites with much needed landscaping and beautification.

21 Plus also welcomed a veteran speaker; Janice Nitti-Howell from Loving Visions, LLC. She generously donated her time to talk about “The Power of Positive Thinking”. This was a very fitting theme, and a challenging one given the current state of the world in which we live. The event was topped off with the Awards Ceremony.

This special day overflowed with gratitude from family members, board members, and administrative staff. The generosity of many donors and gift baskets as door prizes made the day fun for all.

21 Plus, Inc. Longevity of Service Awards

<table>
<thead>
<tr>
<th>2 Years</th>
<th>5 Years</th>
<th>7 Years</th>
<th>15 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jocelyn Armstrong</td>
<td>Jennifer Bauer</td>
<td>Lorraine Beauregard</td>
<td>Annette Goodwine</td>
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<tr>
<td>Denise Borrero</td>
<td>Julius Jackson</td>
<td>Katie Cosentino</td>
<td>Diane Hutton-Rose</td>
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<td>Angelina Macchia</td>
<td>Gabriele Pluemacher</td>
<td>Veronica Harmsen</td>
<td>Eric Lentz</td>
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<td>Amanda Reilly</td>
<td>Heidi Rochette</td>
<td>Roseann Spero</td>
<td>Dawn Rubino</td>
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<tr>
<td>Deshaun Rua</td>
<td>Lisa Tarabocchia</td>
<td></td>
<td>Jeanne Kineyko</td>
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Annual All Stars Award

For the third year in a row, 21 Plus Inc., honored and rewarded those overachievers in the sites. All staff were given the opportunity to nominate someone who really goes above and beyond. In addition to a $100 gift card, an All Stars 2010 plaque is displayed at the Administrative Office honoring the six winners:

- Roseann Spero, Direct Support Staff/Lakewood ATC
- Wilma Taylor, Direct Support Staff/Onyx group home
- Trevor Gibbs, Direct Support Staff/Longboat group home
- Angelina Macchia, Direct Support Staff/Wayne group home
- Sarah LaBore, Site Manager/Sapling group home
- Denise Borrero, Support Staff/Administration

Highlights

- The Employee Recognition Fund, supported by the board of directors, families and vendors provided eligible employees with a VISA gift card in appreciation for their service to 21 Plus, Inc.
- Surveys were sent to employees regarding the Employee Appreciation Luncheon to determine their likes, dislikes and suggestions.
- The Holiday Open House was hosted in the Administrative office on December 16, 2010 and attended by approximately 90 people.
- The hiring process was streamlined to occur on a monthly basis known as the Monthly Information Session.
- Human Resources joined the New Jersey Association of Community Provider’s Human Resources Workgroup which serves as an avenue for the exchange and sharing of ideas.
WHERE DOES OUR MONEY GO?

The role of Finance is to monitor and ensure the sound financial structure of 21 Plus in order to continue to serve and grow the mission of providing meaningful lives for people with disabilities. 21 Plus’ budget lines have been impacted by the fact that the majority of our funding comes from State contracts and by the turmoil in the overall economy. Stagnant funding levels and cost saving cuts at the State level have trickled down. Finance has had to respond with even more detailed budgeting, increased monitoring of trends, implementation of cost saving initiatives, and ongoing outreach to broaden income streams.

**2010 REVENUE**

New Jersey State Department of Human Services Division of Developmental Disabilities:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Capital Improvements</td>
<td>185,000</td>
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<tr>
<td>Vehicles</td>
<td>73,950</td>
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<tr>
<td>Operations</td>
<td>5,271,440</td>
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**Other sources:**

<table>
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<th>Description</th>
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<tr>
<td>General unrestricted contributions</td>
<td>4,150</td>
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<tr>
<td>Restricted contributions</td>
<td>5,760</td>
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<tr>
<td>21 Plus Foundation donation</td>
<td>10,000</td>
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<tr>
<td>Subcontract, family support &amp; behaviorist program</td>
<td>109,600</td>
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<tr>
<td>United Way of Ocean County</td>
<td>13,740</td>
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<tr>
<td>Ocean County Transportation Grant</td>
<td>3,000</td>
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<tr>
<td>NJ Department of Agriculture Nutrition Grant</td>
<td>16,730</td>
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<tr>
<td>Toms River Community Block Grant</td>
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**Total Revenue**

5,698,370 100%

**2010 USE OF FUNDS**

**By Function**

<table>
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<tr>
<th>Function</th>
<th>Percent</th>
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<tr>
<td>Personnel</td>
<td>74.3%</td>
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<tr>
<td>Operations</td>
<td>21.2%</td>
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<tr>
<td>Cap Improvement</td>
<td>3.2%</td>
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<tr>
<td>Vehicle</td>
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**By Program**

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<th>Program</th>
<th>Percent</th>
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<td>64%</td>
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<tr>
<td>Adult Training Center</td>
<td>23%</td>
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<tr>
<td>Supported Employment</td>
<td>2%</td>
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<tr>
<td>Family Support &amp; Other</td>
<td>1%</td>
</tr>
<tr>
<td>Administrative Costs</td>
<td>9%</td>
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**Administrative Costs**

<table>
<thead>
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<th>Category</th>
<th>Percent</th>
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</thead>
<tbody>
<tr>
<td>Programs</td>
<td>91%</td>
</tr>
<tr>
<td>Administrative</td>
<td>9%</td>
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QUALITY MANAGEMENT

Quality Management provides oversight for compliance with New Jersey Division of Developmental Disabilities' regulations, and the Commission on Accreditation of Rehabilitation Facilities (CARF) standards. Quality Management also coordinates agency training, vehicle and plant maintenance. A committee process is utilized to facilitate employee ownership.

Did you know that in 2010...

- 29 employees, 3 individuals receiving services and 2 family members participated in Quality Management committees?
- New hires have increased their base knowledge by 60% as a result of the Initial Employee Training program?

Did you know that each person served has an annual individualized plan with goals and objectives?

- The number of objectives achieved by persons served increased by 54% over the last 2 years. Over 591 objectives were worked on throughout 21 Plus in 2010.

Did you know that Twenty-One Plus Adult Training Centers and Supported Employment are accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF)?

- CARF accreditation is an indication that an agency is in conformance with internationally recognized, consumer-focused, state-of-the-art standards of performance.
- CARF standards are designed to focus on outcomes, the results of services, with emphasis on continued quality improvement of services and increased satisfaction for persons served.

Do you know that an Incident Review Committee comprised of the senior management team reviews, analyzes incidents, and makes recommendations to prevent recurrences?

- The senior management team represents a variety of professional experiences and expertise and convenes monthly for the committee.
- This area of critical analysis was awarded Exemplary Conformance with CARF standard in 2010 indicating the practice is considered in the top 3 percentile nationally.
- Recommendations that are implemented to reduce incidents in target areas are assessed on a continuous basis for their effectiveness.
VOCATIONAL

SERVICES DESIGNED AROUND INDIVIDUAL DESIRES
In 15 years with 21 Plus, Barry has had the opportunity to sample many jobs in the community. After exploring what's out there, he took a job at Six Flags Great Adventure, and has worked there for the past five seasons with the support of 21 Plus staff. Barry clears tables and cleans the patio of the Character Café, which is one of the largest restaurants in Six Flags. Barry has to be on his toes at all times as he works his way through the crowd. He takes great pride in his work and his paychecks since Barry's main goal in life is to be rich. When not working at Six Flags, Barry enjoys other part time cleaning jobs at Ocean County College, Tuscany Restaurant, and Longhorn Steakhouse Restaurant.

Barry takes full advantage of all of the opportunities at the Lakewood Adult Training Center and is part of the photography club where he takes pictures all over Ocean County. The best pictures are printed, framed and sold at craft shows, which has netted Barry some additional income.

Barry's leadership is apparent as president of The Shore Free Spirits Self Advocacy Group. Barry's responsibilities include establishing goals for the group to achieve throughout the year. Shore Free Spirits has collected and donated food to the homeless, conducted a coat drive, sent letters to soldiers, and collected Christmas cards to send to soldiers overseas. They have also rallied in Trenton to advocate for the rights of people with disabilities.

Each day, Barry comes to program with a great attitude. He always offers to fill in if someone is absent. He's a great employee and a hard worker whose future is filled with lots of opportunity. His next goal, according to Barry, is another part time job cashing in cans at the recycling center. Of course, keeping his job at Six Flags is his first priority.

DIVERSIFIED OPPORTUNITIES
Robert is a 58 year old man who started attending Main Street Adult Training Center in 2009. Prior to Main Street, Robert had to take a medical leave from his work in the community at Bonefish Grill. Robert was immediately pleased with the vocational and volunteer opportunities in which he could participate.

Robert feels it is important to help people in his community by volunteering. Main Street connected him to the Monmouth/Ocean Food Bank where he stacks shelves. Robert also assists customers at Habitat for Humanity in the warmer months, clears trails and plants seedlings for the Forest Resource Center in Jackson, and collected canned goods for United Way. Robert will tell you that “helping people makes me feel good”.

Main Street has also given Robert the opportunity to learn the importance of advocating for himself. He has joined The Shore Free Spirits Self Advocacy Group and attends meetings with the Monday Morning Self Advocacy Group.

Robert started to advocate for himself by notifying Supported Employment that he wants a job in the community independent of Main Street. Main Street staff have been coaching Robert on outside maintenance crews and office cleaning crews where he has excelled. He has a weekly job cleaning, which means Robert getting up extra early to be on the job site by 7:45am. His work ethic and positive attitude have made him an excellent candidate for independent employment. Within a few months, Robert’s skills should land him the job with Supported Employment that he's waiting for.
RESIDENTIAL

PROMOTING INDIVIDUALIZED INTERESTS AT SOUTHAMPTON GROUP HOME
While the rest of you were running to the grocery store for fresh vegetables, Barbara was growing her garden at the Southampton group home. Barbara has always had a love for gardening and watching plants grow. With the help of Annette Vetrano, who also shares the passion of gardening, Barbara was able to enjoy her hobby, and enhance her skills as a gardener during the spring of 2010.

Barbara’s gardening experience includes planting a tree in the front yard of her home with flowers around the base and caring for her numerous houseplants. Last spring, Barbara took her interest in gardening this year to a new level! She purchased a 12’x4’ raised bed garden, filled it with peat moss and bags of soil, and then planted herbs and vegetables. Barbara had a great time choosing from the variety of vegetables at the Garden Center. She watered, weeded, and fertilized her seedlings throughout the spring. By summer, the fruits of her labor paid off with plump, juicy vegetables and tasty herbs for seasoning.

Throughout the summer, Barbara would come home from program each day, and head out to pick the vegetables that were grown. During dinner she loved to offer tomatoes and cucumbers for everyone’s salads. Barbara derived a lot of satisfaction, and a great sense of accomplishment as her housemates and staff enjoyed her homegrown vegetables.

CELEBRATING PERSONAL GROWTH AT ONYX DRIVE GROUP HOME
Anyone who knows Janet knows that change is not her favorite thing. When a trip was planned to Atlantic City with her housemates, she wanted to go. However, there was one stipulation: she did not want to stay overnight. All of her housemates were excited about spending the weekend in one of the casino hotels. Staff felt that this might be a good time to tackle a familiar theme with Janet: her need to be back in her group home at night.

With the support of her housemates and staff, Janet agreed to try the Atlantic City trip. Staff let her know that if she didn’t feel comfortable staying overnight, she could return home. Given that safety net, she was excited to go.

They arrived in Atlantic City and checked into their rooms. The group ate at the buffet, and played a few slots. The evening went by quickly, and Janet never really noticed how late it was because she was enjoying the “Hunkamania” show. Then it was time to head back to their rooms. She agreed to give the hotel room a try. This time her stipulation was that she would leave to go back to the group home “early” in the morning.

The night went well, and when breakfast was on the agenda, Janet delayed her return. After breakfast she walked the boardwalk, and before long it was noon. On the way home she talked about what a great time she had. She told everyone of her success and was ready to go back again! Kudos to Janet and to the staff who helped her overcome her fear of being away overnight.
COMMUNITY INTEGRATION AT MIZZEN AVENUE GROUP HOME

Over the years that Tim has been with 21 Plus, he has developed some very interesting hobbies. He has so far learned to play the guitar, learned to fish and learned ceramics and canvas painting. Well, the newest and most challenging so far is his interest in karate. Most people have seen the old or new version of the Karate Kid movie. His love of imitating those movies has been the inspiration for Tim to take on karate instruction. First Tim registered for a trial class of Shotokan Karate. After sampling it, he was hooked!

Tim is in a class with different skill levels and ages, and fits in well. He spars with gentlemen in higher belts than his own, and almost always wins his matches. Tim tries very hard to master the katas that are needed for him to achieve his white belt. In Shotokan Karate belts are not automatically issued, you must earn your belt. Tim has been working very hard, and wants to earn his white belt within a few months. He loves his martial arts classes, and really looks forward to training each Monday and Wednesday.

Well, he did it and is very proud: Tim achieved the rank of white belt on Monday, November 29th, 2010. It took him a total of 7 months to earn it. He has surely set an example for all of us who think about learning something new, and keep putting it off. Congrats, Tim!

MAKING OPTIMAL PHYSICAL AND MENTAL WELLBEING A PRIORITY

2010 was a successful year for 21 Plus and part-time Medical Case Manager Angel Lopez. Angel accompanied staff to more than 15 specialist doctor’s office visits and approximately 36 hospital visits working as a liaison between staff and physicians.

Over 20 trainings were provided to staff by Angel on the topics of Epipen, Glucometer/Diabetes education, and dementia with developmental disabilities. She also arranged to have a dietitian provide a training on food portions, label reading and meal planning. A gait/transfer mobility and movement training was coordinated and provided by the Director of the Physical Therapy Department of Community Medical Center. At this training, staff who provide services to individuals with challenging medical conditions were educated on proper body mechanic techniques when moving, lifting and transferring individuals. These techniques assist in providing a safer environment for 21 Plus individuals, and decreasing staff injuries.

An educational seminar titled “Aging with Developmental Disabilities” was given to families of individuals and staff. Guest speaker, Dr. Dino Espinelli, spoke on hospice and end of life issues at the lecture. This gave families the opportunity to speak about life and medical concerns that their loved ones may face, and to discuss legal issues that go hand in hand with guardianship and those unable to speak for themselves.

In 2010, an important process was implemented for 21 Plus individuals in conjunction with Community Medical Center’s Emergency Department. Angel and Director of Operations David Velardo met with hospital personnel to develop a process in which 21 Plus residents receive a fast track triage treatment in the emergency department. This has helped individuals who have difficulty coping with the wait time.
AWARDS
21 Plus encourages public recognition for the achievements of our individuals served.

David Crescente received the New Jersey Association of Community Providers Community Star Award on May 24, 2010 at the Westin Marriott Hotel in Princeton, NJ. David thoroughly enjoyed the spotlight, and received the award based on the following nomination:

David Crescente has been a resident in the 21 Plus supervised apartments at Water’s Edge since August of 1997. He works on a job crew during the day and is a huge music fan. He has an extensive collection of CD’s, which includes Frank Sinatra, Barry Manilow and Dean Martin.

Over the years, David has made tremendous personal growth that has culminated in his nomination for the Community Star Award. David has always had a very powerful need for routine which when broken has been a source of anxiety. Going out in the community was also not one of David’s favorite things; he would always tell staff, “No, thank you” when asked.

The changes in David recently became apparent. In a short amount of time, David had to deal with staff turnover, the transfer of his long time roommate, and the addition of two new female housemates. He handled all of these speed bumps like a pro.

The positive change is his ability to tell staff what is causing him stress. David will now listen to his music or hang out in his room when he feels anxious. He can take matters into his own hands.

David now goes to plays, dinners, sporting events and theme parks. He is an avid gym enthusiast and never passes up the chance to work out. His weekends are rewarding. He is up and dressed before 10am and asking what is on the agenda.

David’s growth and progress have been quite remarkable. His ability to adjust to the changes in his environment and his willingness to become involved in the community, have made David’s life more meaningful. Way to go David!

“It became apparent to me that this is much more than just a staff-client relationship... They truly care about my brother and enjoy his company... I will forever be touched by the way they [the staff] have impacted his life.” – Joyce Crescente, sister of resident, David

IN RECOGNITION OF FIRE SAFETY – TIP OF THE HELMET AWARD
On September 14, 2010 Toms River Fire Department and Toms River Mayor Kelaher honored 21 Plus with the “Tip of the Helmet” award for making our homes safer. 21 Plus completed retrofitting six group homes with fire suppression sprinkler systems in 2010 and two in 2009. Funding for this project was provided by the State of New Jersey, Division of Developmental Disabilities. Fire Pro-tech, the vendor chosen, did the work for all of the homes. Toms River Township Fire Chief Lightbody was extremely pleased with 21 Plus’ initiative regarding this project. Chief Lightbody is a career long advocate of homes being fitted with suppression systems. It has been a passion of the Toms River Fire Department to make it a requirement in New Jersey that all new one and two-family homes have systems.
FAMILY SUPPORT SERVICES

Family support is designed to assist those families who have a son or daughter with a disability living at home.

Family Support at 21 Plus has been in operation for one year. Family Support offers several different services. Included in those services are individual support, group support, respite in-home, hotel respite and recreation. Individual support consists of helping people live a more meaningful life. 21 Plus can assist families and individuals running errands that include doctor appointments, hair cuts, and grocery shopping. Individual support can also be more recreational in nature such as shopping or taking in a movie. The recreation program offers opportunities to socialize with friends while participating in activities. This is important since many older family members are not able to provide these activities for their sons or daughters any longer.

Hotel Respite allows individuals to spend a weekend away from their family enjoying local sights while experiencing some independence. Payment for these opportunities is through the Division of Developmental Disabilities Real Life Choices, Self-Directed Day Supports, or private pay. All ages are welcome. Programs are designed around the needs of the individual and/or family.

Family support had some fun 2010. During the summer, a group went to the boardwalk. The trip included rides for some and of course the arcades. Another fun event was a baking class in which a small group learned to bake muffins and enjoyed them at the end of the class.

PARTNERING WITH THE COMMUNITY

You never know how one phone call can result in impacting so many people. The son of Denise Borrero, Quality Management assistant, who is a student at Manchester High School heard about a group at the school looking for community service projects. He told mom, Denise, who called figuring that she had nothing to lose by suggesting some spring clean up at 21 Plus. One phone call led to another and eventually resulted in a meeting with the Northern Ocean Habitat for Humanity. At the meeting, 21 Plus learned about a new area of service within HFH called Brush with Kindness. BWK works to repair and beautify the exterior of homes to improve their curb appeal. From that brainstorming meeting a plan was put in place for 21 Plus. From early spring through mid-summer of 2010 a residential site was being worked on nearly every weekend by a crew of HFH volunteers and students and sometimes included a community service group as well.

By the time they were done, they had worked at all of our residences. The incredible gift of time and resources included: replacing a shed roof, sealing driveways, planting flower and vegetable gardens, general yard clean-up, replacing fencing, replacing a skylight, and power washing homes and sheds. These projects simply would not have been possible without BWK.

Habitat for Humanity/Brush With Kindness may have fixed fences but they broke down barriers as well. Many people volunteering with BWK admitted that they never knew what a group home was or what a great group of people live in them until this opportunity. 21 Plus is forever grateful for this community partnership that started with just one call.
**Mission Statement**

The 21 Plus Foundation, a non-profit charitable organization, was created to perpetuate the mission of 21 Plus, Inc. in providing opportunities for adults with developmental disabilities. The Foundation will assist with unmet needs with its focus on:

- Providing for health, physical and medical needs
- Physically improving program facilities and residential sites
- Building a strong core of 21 Plus, Inc. associates
- Supporting associates through training and education to facilitate skill acquisition

**2010 Activities**

- Coordinated annual appeal to donors
- Conducted golf outing at Eagle Ridge Golf Club and netted $23,600.
- Held first golf 50/50 raffle with sales prior to event.
- Coordinated spring appeal for professional development of 21 Plus employees.
- Sponsored Employee Appreciation Luncheon for 21 Plus, Inc. employee.
- Sponsored Holiday Open House in December.
- Sponsored improved marketing materials for 21 Plus, Inc. services.

**2011 Goals**

- To increase the Foundation visibility in the local community.
- To increase communication with major donors.
- To expand Board of Trustees.
- To increase donations, and grant revenue.

**Foundation Donations By Year**

**2011 Donation Goal: $175,000**

**OFFICERS**

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<tr>
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<th>Zev Rosen</th>
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<td>Vice-Chair:</td>
<td>Joel Geisler</td>
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<td>Treasurer/Secretary:</td>
<td>Mary Norman</td>
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<td>Sheila A. Melore</td>
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**TRUSTEES**

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252 Washington Street, Toms River, NJ 08753
Phone: 732-240-3118, x95
Fax: 732-240-3381
21 PLUS, INC. 2010 DONOR LIST

21 Plus, Inc. and 21 Plus Foundation are fortunate to have so many friends who donate their time, talents, or support us financially. If we have overlooked any donor’s name, please accept our apologies.

Employee Recognition Fund

Dolores Andrews
Frances Azalone
Mr. & Mrs. R. Askoff
Stephen Bache
Ms. Aileen M. Bristol
Mr. & Mrs. D. Chionis
Mr. & Mrs. N. Ciampa
Clinical Integration Specialists

Mr. & Mrs. A. Coticelli
Albert Dietrich
Mr. & Mrs. C. Dowden
Mary Foley
Mr. & Mrs. E. Frankman
Mr. & Mrs. V. Frisy
Mr. & Mrs. J. Grimes
Mr. & Mrs. J. E. Grimes
Mr. & Mrs. P. Haney
Gisela Henn
Mr. & Mrs. F. Horbert
Joyce Hudanish-Smith
Jeane Ianiro
Carole Ignomirello
Mary K. Jordan
Estate of George Koch
Mr. & Mrs. H. Larkin
Mr. & Mrs. D. Little
Filomena Lubrano
Mary McCarthy
Mr. & Mrs. M. McGowan
Kevin Marie Moore
Mr. & Mrs. A. Mormile
Mr. & Mrs. J. Navitsky
Barbara Neeff
The O’Grady Family
Mr. & Mrs. F. Orawiec
Judy Oswald
Mr. & Mrs. J. Parisi
Angelica Picon
Lydia Quinn
Mr. & Mrs. T. Reilly
Diana Rodenbeck
Mr. & Mrs. B. Roe
Mr. & Mrs. E. Rohloff
Donald Ruggiero
Senator & Mrs. J. F. Russo, Sr.
Shirley Shafto
Mr. & Mrs. J. Sharkey
Mr. & Mrs. R. Tallman

In Kind Donors

Dawn Tortoriello
Mr. & Mrs. J. Vilee
The Walsh Family
Winifred Walsh
Robert Warner
Barbara Wassel

Frances Azalone
Applebee’s/Doherty Enterprises
Jocelyn Armstrong
B-Dry System of South Jersey
Eleanor K. Bache
Bayada Nurses
Brush With Kindness
Cedar Post Farm Market
Clinical Integration Specialists

Mr. & Mrs. P. Costa
Mr. & Mrs. A. Coticelli
D. A. Barsch, German Butcher
Declarations, Inc.
Dover Appliance Services
Sandi Dueben
EZ Storage
First Energy Corporation
Mary Foley
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